



GENERAL INSURANCE COMPANY



## Executive Biography

### Douglas E. McIntyre Executive Chairman

Douglas McIntyre was appointed Executive Chairman of Echelon in February 2008, having been the Chief Executive Officer of Echelon since 2002. Doug McIntyre began his insurance career in 1973. From 1983 to 2000, he was General Manager and then President and Chief Executive Officer of Pafco Insurance Company (later Pembridge Insurance Company, following its acquisition by Allstate in 1998), a niche insurer specializing in non-standard auto insurance and certain specialty commercial and personal lines insurance programs.

During 2000 and 2001, Doug McIntyre assisted Echelon's parent, EGI Financial Holdings Inc. (the Company), in developing a strategy to grow its business, primarily through acquisitions. Mr. McIntyre joined the Company as its Chief Executive Officer in September 2001, upon the closing of the Company's first significant acquisition.

Douglas McIntyre holds a Bachelor of Science (1972) degree and a Master of Business Administration (1987) degree, both from the University of Toronto, and a post-Masters Certificate in Advanced Management (2001) from York University. Mr. McIntyre is an Associate in Risk Management (1979) of the Insurance Institute of America and a Fellow Chartered Insurance Professional (1979) of the Insurance Institute of Canada.

